

More news... and following very quickly from the last newsletter as there are so many new opportunities being advertised, including many for next week! The number of virtual work experience programmes is escalating, so I hope that everyone in years 11-13 has now found a programme to suit. There are also increasing opportunities for younger year groups to hear from inspiring speakers too. It's been great to hear from many pupils who have already secured places on some of the courses advertised in the last newsletter. Do let me know how you get on!

My favourite website this week has been commissioned by Bear Grylls to showcase successful people...every short film I've watched so far has been truly awe-inspiring. Take a look at www.becomingx.com.

New reports are coming out detailing the impact of the pandemic on career prospects for young people and I hope you will find the reports below of interest. Whilst there is a lot of negative reporting of the reduced number of opportunities, there are also huge numbers of people working really hard to support young people in making the best choices to lead to future employment.

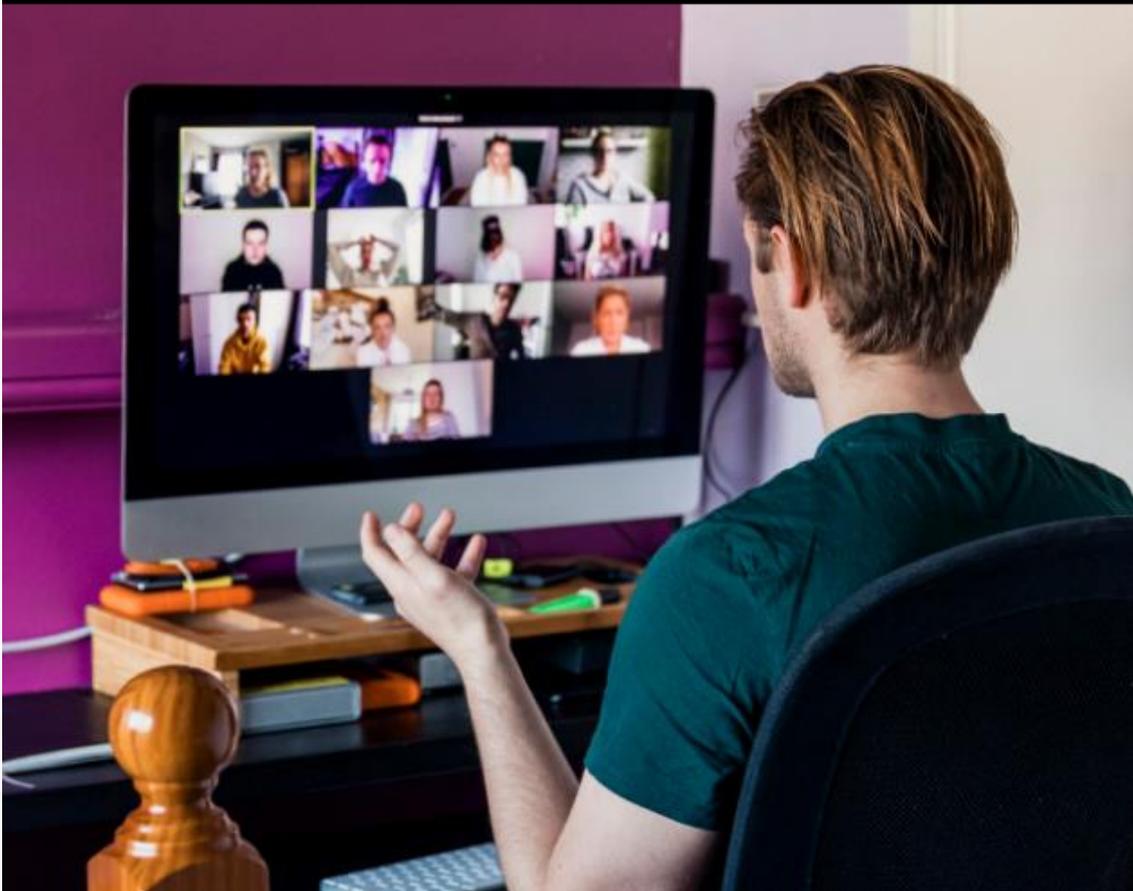
Keep positive; expect everything to take longer; be more competitive, require more application stages etc - you need to find new ways to show potential employers just how resourceful and resilient you are. In conversation with ON Matt Turner earlier this week as part of the Creative, Arts & Culture Careers Club, he commented that a large proportion of his recent recruits have been hired directly as a result of their online blogs and independent journalism. The implication being that it is easier to employ someone with a good online presence who is already trying to get noticed for their journalism on social media and other platforms rather than someone who simply lists qualifications on a CV. If students missed this or other talks and would like to listen, please use this [link](#) (only accessible when logged into your school account).

So, be creative, take advantage of some of the opportunities below and plan ahead to make the most of your skills and interests.

Rebecca Auterson,
Head of Careers

The Graduate Market in 2021

Annual review of graduate vacancies & starting salaries at the UK's leading employers



The [High Fliers report](#) is a useful analysis of the graduate labour market with data collected since the pandemic began and therefore offering a flavour of what is to come. If you found [Prospects 'What do Graduates Do?'](#) (featured in the last newsletter) interesting, then this is worth reading.

Data from this report is often reported in the press, with this example about banking and professional services from [efinancialcareers.co.uk](https://www.efinancialcareers.co.uk):

If you're trying and failing to get a job in an **investment bank** when you graduate from university, the new report from graduate market intelligence company High Fliers helps explain why. Every year, banks hire fewer and fewer people.

In 2020, High Fliers says investment banks in the UK now plan to hire **1,658** graduate trainees, a reduction of nearly 3% (or 47 people) on 2019.

Since the financial crisis, however, High Fliers says investment banks' graduate recruitment has fallen off a cliff, with the number of vacancies down 40% since 2007.

While investment banks' graduate hiring deteriorates, other sectors have stepped in to fill the gap. **Public sector** graduate hiring is up a massive 197% since 2007; **technology** hiring is up 140% and **consulting** hiring is up 69%. The really big recruiters of graduates in the UK, though, are the **accounting and professional services** firms, which are planning to hire **5,357** people this year, and which have hiked hiring 23% since 2007.

There's a reason why people apply to investment banks rather than accounting and professional services firms though, and that's the pay. In 2020, High Fliers says the average starting salary at a UK investment bank is £50k compared to £31.2k in accounting and professional services, and an average of £30k overall.

Latest industry figures from the 2021 High Fliers report are below and the full report can be downloaded from the bottom of their homepage here: <https://www.highfliers.co.uk/>

Table 2.3 Analysis of Graduate Vacancies in 2020, by Industry or Business Sector

<i>Industry or Business Sector</i>	<i>Recruitment target for 2020, as published in Sept 2019</i>	<i>Recruitment target for 2020, as revised in Jan 2020</i>	<i>Recruitment target for 2020, as revised in August 2020</i>	<i>Actual graduates recruited by Dec 2020</i>	<i>% change from recruitment in 2019</i>	<i>Vacancies added (cut), compared with 2019</i>
Accounting & professional services	5,205	5,357	4,444	4,629	▼ 11.1%	(580)
Armed Forces	1,550	1,700	1,650	1,620	▼ 3.9%	(66)
Banking & finance	2,120	2,152	1,908	1,645	▼ 11.3%	(210)
Charity & voluntary sector	162	162	112	85	▼ 40.1%	(57)
Chemicals & pharmaceuticals	148	150	148	103	▼ 34.8%	(55)
Consulting	230	265	201	228	▼ 8.8%	(22)
Consumer goods	201	185	167	172	▼ 1.7%	(3)
Engineering & industrial	2,348	1,840	1,491	1,496	▼ 24.1%	(474)
Investment banking	1,815	1,658	1,634	1,741	▲ 2.1%	36
Law	926	967	906	908	▼ 3.9%	(37)
Media	1,014	762	620	611	▼ 15.3%	(110)
Oil & energy	170	170	110	167	▲ 10.6%	16
Public sector	5,222	5,594	5,303	4,993	▼ 7.7%	(417)
Retailing	800	854	812	661	▼ 14.2%	(109)
Technology	1,814	2,044	1,698	1,661	▼ 15.6%	(306)
ALL SECTORS	24,625	24,760	21,384	21,020	▼ 12.3%	(2,944)

Top Global Universities



Times Higher Education has just published the latest [global university rankings](#) for 2021. Remember these lists are created from someone else's idea of what makes a 'good' university, so you do need to do your own research too. I can recommend Cathy O'Neill's book 'Weapons of Math Destruction' for

an overview of inherent bias in such lists. You may need to create a student account to view the data, so please use the home page link here: <https://www.timeshighereducation.com/>

Virtual Work Experience Opportunities



[Army Officer webinars](#) - multiple online events in Jan/Feb for anyone interested in becoming an Officer in the Army

- **3 February 1400-1500 - Army Officer Insight**
- **9 February 1900-2000 - Army Reserve Officer Insight**
- **16 February 1900-2000 - Professionally Qualified Officer Insight**
- **23 February 1900-2000 - Army Officer Insight**
- **24 February 1400-1500 - Army Officer Insight**
- **3 March 1400-1500 Army - Army Officer Insight**

Information about Army Scholarships can be found here: <https://apply.army.mod.uk/how-to-join/entryoptions/officer-scholarship>

Details of the 1 year internship can be found here: <https://apply.army.mod.uk/how-to-join/entryoptions/army-internship>

The PwC logo, featuring the lowercase letters 'pwc' in a bold, black, sans-serif font.

Young Professionals have been given exclusive access to run the first kick-off event for PwC's Virtual Summer Programme. On this webinar you will learn all about their work experience opportunities, routes into the firm and how you can apply / pass their selection process.

Immediately after the webinar you will be sent a unique application link so you can apply and be one of the first to get your application in!

PwC's Virtual Summer Programme:

- Monday 1st February, 5pm -6pm
- An interactive virtual summer programme for students interested in Business, Accounting, Finance & Technology
- Y12 students in England / Wales, S5 students in Scotland & Y13 students in Northern Ireland
- A unique opportunity to hear about the different entry routes into PwC
- Get your questions answered by the recruitment team
- **Parents are encouraged to join!**

Application Link:

<https://www.research.net/r/PwC-Work-Experience>



[The Smallpeice Trust](#) has started to release details of their summer courses, many of which have been able to move online rather than be cancelled (as happened last summer.) Do sign up for their alerts if you are looking for STEM opportunities and are in years 8 -12.

Apprenticeships

* RATEMYAPPRENTICESHIP

GET AHEAD IN YOUR CAREER: VIRTUAL EVENT

A chance to find out about apprenticeships, get top tips from employers and get ahead in your career

📅 1 - 5pm on 3rd & 4th February 2021

[REGISTER NOW](#)

[REGISTER NOW](#)

A photograph of a young Black woman with her hair in braids, wearing a dark blazer and a gold necklace. She is smiling and looking down at a laptop screen in an office setting.

Visit [Rate My Apprenticeship](#) to sign up to their [virtual event on 3/4 Feb](#) for a chance to hear more from companies including Aldi, Lloyds Banking Group, PwC, Vodafone, University of Law about their apprenticeship programmes.

YOUNG PROFESSIONALSUK



On 8 Feb Young Professionals invites you to hear from 12 different apprentices from the companies shown above. Each apprentice will give a short snapshot on what they do and their career journey to date in a really inspiring and engaging way!

- **Monday 8th February, 3pm - 5pm**
- 8 Different Apprentice highlight journeys
- **Open to all year groups in Y10, Y11, Y12 & Y13**
- Opportunity to ask questions and find out about other young people's career journeys
- Learn about different types of apprenticeships, some myth busting and a few prizes along the way

Registration Link:

<https://www.research.net/r/NAW2021>



Lots of opportunities coming up with www.pathwayctm.com including these:

- Virtual Assessment Centre Preparation with HSBC - 6pm Tuesday 2 Feb
- Insight into Accountancy with ICAEW - 6pm Wednesday 3 Feb
- Construction and Property with Telford Homes - 6pm 4 Feb
- STEM Networking Event - 7:30pm 4 Feb
- NHS Apprenticeships - 5pm Monday 8 Feb
- Females in Telecomms with BT - 6pm Tuesday 9 Feb

Create an account on their website to register for the events and see more like this!

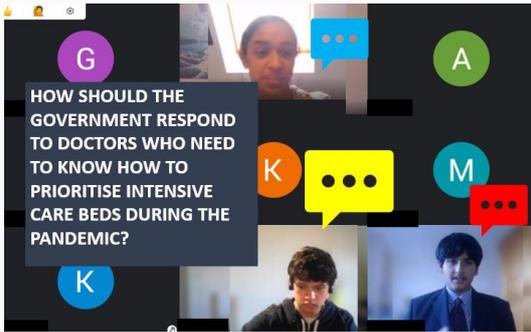


Amazing Apprenticeships regularly update their **parents' pack** which is full of useful advice about securing an apprenticeship. Download the latest edition [here](#).

Apprenticeship applications are made directly with organisations, rather than

through the UCAS system (apart from a few such as the PwC degree apprenticeship) so you can apply even if you are also considering university as an option.

Careers Clubs



Huge thanks to the wonderful speakers who have got our Careers Clubs off to a flying start - **Richard Naish** spoke about his career as a Business Psychologist and the importance of working people working well together; **Matt Turner** (ON) spoke about his career in Journalism and the importance of telling the right story at the right time when you and your team (www.businessinsider.com) have 400 million hits per month.

The Law, Government and Politics Club discussed the impossible decisions facing hospital doctors in the pandemic and the responsibilities both government and lawyers have to support them. We also found out about working in the Charity sector from **Sylvie Baird** of the [Centre for Climate Change Engagement](http://www.centreforclimatechangeengagement.com) and the advantage of speaking many languages when your job involves persuading people to also take an interest in themes that you are passionate about.

Keep a look out for more talks in the coming weeks. Students can sign up to the Careers google classroom with code **4c3snfc** to keep up to date.



STEAM SCHOOL - A new opportunity for entrepreneurs in years 7, 8 & 9 to complete challenges based on themes such as Fashion Futures, Robotics Rocks and Eco Warriors and hear from inspirational speakers in these industries. For more information go to www.steam-school.com; pupils will need to sign up at school (a sign-up form was emailed to students on Thursday so please check your inbox).

CREST AWARDS - these are run the British Science Association and are awarded for significant student-led science, tech, engineering and maths projects. Year 9-11 students can aim for a Silver Award (age 14+, 30 hours project work) and years 12 & 13 can aim for a Gold award (age 16+, 70 hours work). Both these top level awards involve working with a mentor, so if any parents can offer their support I'd love to hear from you! More information [here](#).

TENNER CHALLENGE - Usually a live event where pupils turn a £10 note into more by making and selling something. The online version where you submit a business plan etc opens for entries soon and I hope students interested in the FAME and Business Careers club will take part. Ages 11-18 can enter. More information [here](#).

BP Ultimate Challenge - Solve the problem of declining biodiversity by designing a home for nature in your local area. For 9-14 year olds working in teams. More information [here](#).

Website Collections

I've created public website collections on Wakelet for each of the career clubs, as well as useful websites for studying overseas, finding volunteer work experience etc which you can find here: <https://wakelet.com/@RebeccaAuterson>

The logo for Wakelet, featuring the word "wakelet" in a bold, blue, lowercase sans-serif font. A white, curved line resembling a stylized 'W' or a swoosh is positioned behind the letters, starting under the 'w' and ending under the 't'.

Digital Magazines



These digital magazines are a good source of ideas and inspiration. I've included a mixture of university publications (good for finding out about the latest research) and careers/education resources. Do let me know if you come across other good ones to share!

<https://www.futuretalentgroup.com/education/digital-magazine>

https://issuu.com/educatemagazine/docs/educate_magazine_january_2021

<https://www.cam.ac.uk/research/research-at-cambridge/horizons-magazine>

<https://www.imperial.ac.uk/be-inspired/magazine/>

Useful Web Resources



THE ROYAL SOCIETY



[Royal Society Open Science](#) is a new open journal that covers the entire range of science and mathematics; you can search for articles by subject area on the website. Don't forget to subscribe to the [Royal Society's newsletter](#) for ongoing updates.

[Target Careers](#) and [Target Jobs](#) both provide lots of useful advice on careers, with lots of recently updated resources detailing how to make the most of the

current situation. I particularly like their Industry Guides - the hard copies are in the library, but you can find them all [here](#) while we're locked down!

[Unifrog](#) have a range of free webinars on their site, covering topics such as developing leadership, problem solving and entrepreneurship.
