

Misbehaviour and Exclusions Policy

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THIS POLICY REFERS TO ALL STUDENTS INCLUDING THOSE IN EYFS

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The School has a clear response to student misbehaviour that can be found in detail in its Senior School 'Behaviour and Discipline Policy' and its Infant and Junior School 'Promoting Good Behaviour Policy'. At Nottingham High School we believe in rewarding good behaviour but also acknowledge that a system of sanctions is needed to promote good order, as well as the School's wider aims and ethos.

The full range of sanctions for breaches of School Rules can be found in the Senior School Behaviour and Discipline Policy and the Infant and Junior School 'Promoting Good Behaviour Policy', both of which are available on the School website.

1. Breaches of School Rules

The Headmaster, the Head of the Infant and Junior School and the Senior School Deputies (after consultation with the Headmaster) have the authority to suspend a student. Suspension from School [usually for two days] is the sanction used for serious offences, short of permanent exclusion, or as a last chance for a particular type of behaviour.

When a student is suspended the parent(s) will be required to attend a virtual or face-to-face meeting to discuss the details. Following the meeting, the parent(s) will be sent the details of the suspension by letter and a copy will be put in the student's file. During the suspension the student will be set work to aid his or her progress out of School.

Suspension is often followed by a specified period of formal probation (details can be found in the Senior School Behaviour and Discipline policy), which must be passed. Repeat offences of the same type for which a suspension has been imposed lead to permanent exclusion.

2. Serious Breaches of School Rules

Very occasionally the Headmaster may, at his absolute discretion, permanently exclude or require the removal of a student from the School if he considers the student's attendance, influence on others, progress or behaviour (including behaviour outside School) to have been wholly unsatisfactory and extremely serious, one-off or otherwise.

During this process the parent(s) will be required to attend a meeting with the Headmaster and will then be required to remove their child from the School premises immediately. A letter will then be sent to the parent(s) making it clear that their child is no longer a student at Nottingham High School.

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3. Academic Hurdles

Students in Year 11 may be given academic and/or behavioural targets that they need to meet in order to return to the Sixth Form at the High School. If these targets are not met the student will not be able to return to the Sixth Form. Such targets will normally be set during the Autumn Term of Year 11. However, as a Year group, students and parents are made aware of the academic target at the start of Year 10.

Students in Year 12 will be expected to gain a minimum of three D grades in their Year 12 Exams if they are to return for Year 13. If these grades are not met the student will not be able to return for the Year 13.

4. Appeal

In the event of a permanent exclusion parents are able to appeal the Headmaster's decision. Whilst this will be dealt with separately from the School's complaints procedures, the appeal will use the format of Stage 3 – Panel Hearing as outlined in the School's Complaint's Policy. Such an appeal panel is not a re-hearing of the matter leading to exclusion but is a review of whether the Headmaster came to a reasonable decision based on the information available to him at the time that the exclusion was made. The date for such a hearing will be agreed between the Clerk to the Governors and the parents but would normally take place within 28 working days of the exclusion.